G. R. S. IX-5]

*Previous references.*

Sfa 28-20 Al 1
Sfa 13-20 of Octr 20 1920-21
(Sfa)

File No. 23-20

Serial Nos. 31

*Later references.*

Sfd 5-21-5a+6
Sfd 5-21-(1-13)
Sfa 17-22 Al 5 & 6
Sfa 7-27-(1-4)

# GENERAL AND REVENUE SECRETARIAT.

---

*Serial Nos.* 31

**Part B for** December 1920

---

SUBJECT.

Request of the non-gazetted officers' Association for reconsideration of the order re high prices allowances.

---

Al 31 To. All Heads of Depts.

(No 71: 3930-47 D/18-12-20

Sanctions allow: to officials on pay exceeding Rs 100: but not exceeding Rs 25 /)

WD 2233-GPB-20,000-14-6-20

# GENERAL AND REVENUE SECRETARIAT.

( EAg )

~~776~~

23 8 20

## NOTES.

File No. 419

---

**File Heading.**

The Mysore Non-Gazetted Officers Association,

---

**From**

The President, the Mysore Non-Gazetted Officers Association

No. Dated 10th Aug. 1920 Received

---

Diary No. 195 Enclos. Spare Copies. Serial No.

---

**Brief Abstract of Letter.**

Submits for orders of Govt. an extract from the proceedings of the General meeting of the Association held on 25th July 1920, containing certain resolutions passed therein in regard to the amelioration of the condition of the Non-Gazetted Service in the State.

---

## NOTES AND ORDERS.

The resolutions of the Association relate to the

(1), Enhancement of the temporary allowances now sanctioned and extension of relief to all ranks of the Subordinate Service

and (2) Grant of the plot of land attached to Kumara Park for house-building purposes, house rent allowances being granted to

2

195

G. R. S. III-2]

General and Revenue Secretariat.

17a

EAG File No. 419 23 of 19 20

Serial No.

those living in cities until sufficient facilities are provided for house construction.

Sub'd for orders.

~~2 Submitted to the Chief Secretary.~~ 14/8/20

3 The question of revised rates of pay appears to be a subject for the Finance Committee.

3 Extracts have been taken of Res 7/VI & a note is being separately submitted.

12/8/20.

Chief Secy

4 The recent order of the Madras Govt (2 August 20) has given a substantial increase of emoluments to all ministerial ranks of the service & the rates are very favourable ~~to~~ compared with the measure of relief extended here. This striking difference is ~~being felt as~~ a source of considerable dissatisfaction.

5. Another sore point is the stoppage of relief at the pay of 100 Rs, while in Madras the rates are given to men drawing higher pay.

6. According to calculations which have been made, it is

NOTE—Contn. sheet.

3

G. R. S. III-2.

General and Revenue
Secretariat.

23 - 20

E&G File No. 4/9 of 1919.

Serial No.

seen that an additional sum of 3½ lakhs will be required to revise the scale of allce already sanctioned to the rates of allce since sanctioned in Madras & to extend relief to all non gazetted officers. I think this additional expenditure may be incurred as it will give a more adequate relief to a large number of public servants & remove a source of grumbling.

7. If this revision is considered not possible I would ~~at least~~ suggest ~~that~~ at least relief may be extended to ministerial officers drawing above 100 Rs also, who may be given say 12½ % on their pay subject to a maxm of 25 Rs.

8 The number of men concerned is not ~~large~~ large & the addl expenditure will not be very appreciable.

Dewan
thro' H. Secy. }
24/8/20.

9 I think it is premature to consider proposals for additional expenditure before funds for meeting such expenditure are ~~as~~ provided. Even

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue
Secretariat.

A&a
~~C A G~~ File No. 23
419 of 1920

Serial No.

The allowances already sanctioned have increased the budget deficit and it is simply impossible to sanction further large recurring expenditure. The financial position is worse now than what it was (at the budget time) ~~by~~ owing to the additional deficit referred to above and also that caused by the withholding of the C & M surplus. The exchange policy of the G of India has helped them & the Provincial Govts while it has injured us substantially and what is possible to them is impossible to us. I think the questions relating to reduction of expenditure & improvement of revenue have to be solved for finding the funds necessary for affording any larger measure of relief than has now been given now —

24-8-20

10:

NOTE—Contn. sheet.

J. R. S. III-2)

General and Revenue Secretariat.

Add

E.A.G File No. ~~419~~ of 1920

23 q 1 3

| Serial No. | |
|---|---|
| 10 | The following letter received from the Rev Commr is also submitted:- |
| | From the Rev. Commr. |
| | No. C 758/20 d/ 20/8/20 |
| | Forwards copy of a letter from the Dy Commr., Chitaldrug Distt, recommending that the allowance granted to offls upto Rs 100 on account of high prices etc may be extended to those drawing above Rs 100. |
| | Dewan 11. |
| | I am afraid it is impossible 28/8 to incur further exp. at present. However this may be shown to the Dewan on his return from leave. 10.8 |
| | 12) Resubmit on 15 Sept |
| | 13) 31/8 |
| | 14) Resubd. 11-9-20. |
| | Dewan) 15) May be circulated for Council with H.Hs. orders to be placed at Council meeting 14.9.20 |
| | 17/9/20 |

DEWAN'S OFFICE.
Recd. on AUG 28 1920
Reg. No. 2178

(D.O.C. No 91)

Subd. 11/9/20

DEWAN'S OFFICE.
Recd. on SEP 13 1920
Reg. No.

C.S. Circular

NOTE—Contn. sheet.

16)

D. 10

6

(For Disposal at a Meeting)

No. C. 191

Add 23-20

1920-21

## GENERAL AND REVENUE SECRETARIAT.

### Council Matter.

### SUBJECT.

(Clause xii of the schedule)

Request of the Non-Gazetted Officers' Association for a reconsideration of the order re: high prices allowance.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

17th September 1920.

*Chief Secretary to Government.*

---

**Extraordinary Member of Council.**

(18) **First Member of Council.** Seen.

(19) 11979-199 28-9-20 **Second Member of Council.** 29.9.20

(20) 1951 18-9-20 **Third Member of Council.**

C. 191 ~~Jda 23-20~~

D:1867 7

"D" - 10.

Request of the non-Gazetted Officers' Association for a reconsideration of the order re: high prices allowance.

...

OPINION OF THE COUNCIL.

30/9/20.

21) Bring up later on.

22) Refer question to Finance Committee.

30/9

23) To

The Under Secy., Financial Branch, and Secy., Finance Committee for necessary action.

9/10/20

8

G. R. S. III-2

General and Revenue
Secretariat.

Sdk File No. 26 of 1920

Serial No.

Enhanced rates of High Price Allce

24) A note is put up. If approved, a copy of it will be sent to all the Finance Committee Members with the intimation that the subject will be taken up at the next meeting.
For orders.

Hd 25 JC Secy) 2.10

2/10/20

26) Yes. What ~~the~~ allce is now costing on the whole may be calculated ~~They~~ The Committee will require information on this point.

2.10.20

81
2/10

27) First member) Sd. Y 4/10

NOTE:—Contn. sheet.

9

G. R. S. III-2

General and Revenue
Secretariat.

Afa File No. 23 of 1920

Serial No.

Grant of enhanced rates of Allce.

28) On the recommendation of the Finance committee, a consolidated allowance on account of the prevailing High Prices is being granted from 1st July 1920 to all officers on pay not exceeding Rs 100. Representations have since been received from the Non-Gazetted Officers' Assn submitting that the allce is quite inadequate to meet the present needs, and requesting ~~that~~ :—

T.

+

P.R.D.

1) ~~that~~ the allce may be given at the rates sanctioned by the Govt of Madras,

2) that it should be extended to those drawing above Rs 100 also,

3) and that retrospective effect should be given to the order from 1st Jan 1920.

29) A copy of the letter

Note—Contn. sheet.

10

G. R. S. III-2

General and Revenue
Secretariat.

Fin File No. 23 of 1920

| Serial No. | |
|---|---|
| | addressed to Govt. by the Assn is ~~put up~~ appended, together with a copy of the Madras Govt. communique d. 2nd Aug 1920. |
| | 30) The extra cost involved is estimated at about 3½ lakhs ~~if case~~ the allce is given on the basis of the Madras orders. |
| | 31) read 21/10/20 |
| | 32) ~~May~~ the file may now be ~~now~~ subd. to ~~council~~ Dewan thro 1st member with a copy of the Finance committee's ~~Resolution~~ Propo-? |
| | Para - 1. pages - 1-4 - |
| | 21/10 |
| | 18 |
| | 22-10-20 |
| | P.T.O. |

S

W

Note—Contn. sheet.

33) Extract from the Proceedings of the Fourth Meeting of the Finance Committee held on Friday the 8th October 1920.

-- o --

Before taking up the question of feasible retrenchments in establishments as in the agenda, the chairman observed that the Non-Gazetted Officers' Association had submitted a representation to Government urging a reconsideration of the Order No.Fl.449 - 98/ S. & A.23 - 20 - 1 dated 19th July 1920 regarding High Price Allowances passed on the recommendation of the Finance Committee, and that Govt. had called for the Committee's further views in the matter. He proposed that that subject may be first discussed. On a careful consideration of the representation and the scale of relief granted in the neighbouring British Provinces, some of the members felt the need for granting further relief.

The points discussed were :-

(i) Whether the concession now granted to officials only on pay up to Rs.100/- should be extended to all Non-Gazetted Officers whatever their pay or whether the relief should stop at offcials on pay up to Rs.150/-.

(2) Whether any special allowances should be given to officials in the cities of Bangalore and Mysore?

(3) Whether the scale of allowances sanctioned in the G.O. of July 1920 required to be enhanced.

34 The gist of the discussion was that it was not possible in the present condition of finances to adopt the scale of allowances sanctioned in Madras or to go further than to extend the relief to non-Gazetted Officers whose pay exceeds Rs.100 but not Rs.150. Opinion was divided as to the desirability of any special treatment to - - - officials living in the cities of Bangalore and Mysore only .

35 The Chairman suggested that the views of the Members individually recorded as under may be submitted for the information of Government.

Non-Officials.

Messrs. Ranga Iyengar and Puttanna Chetty supported the proposals to grant High Price Allowance to officials on pay exceeding Rs.100 but not Rs150, at Rs.15 or 12½ and to revise the present order only in so far as to give a special local allowance to officials in Bangalore and Mysore cities.

Mr. Balakrishna Rao proposed the following scale of allowances. To Officials on pay above Rs.50 up to Rs.100, Rs.12 instead of Rs10 as now sanctioned. Above Rs.100 and up to Rs.150 - Rs.12½. A suitable local allowance to be given in addition to officials in Bangalore City only.

Mr. Subraya Chetty was against the proposal~~s~~ to grant allowances to officials on pay exceeding Rs.100. He had however no objection to raise the allowance of the officials in Bangalore City now in receipt of the same From Rs.10 to Rs.12.

Mr. Subbiya also was opposed to granting relief to all officials on pay exceeding Rs.100 and stated that the relief if considered necessary might be restricted to those in Bangalore City and specially in the Sectt. Offices.

Official Members.

Mr. Cadambi was for giving Rs.15 to officials on pay exceeding Rs100 and up to Rs.150 and for enhancing the ~~a~~ allowance of those above Rs.50 and up to Rs.100 from Rs.10 to Rs.12. He observed that some distinction between the officials of the two cities and moffussil was necessar

Mr. Reddy suggested revision of the present order granting allowanc somewhat according to the Bombay scale, the allowances being based on percentages of pay. He hesitated to give an opinion unless a definite slidin scale was worked out.

Mr. C.S. Balasumdaram Iyer proposed and Mr. D'Souza agreed with him that a special local allowance of Rs. 2½ be given to all superior servants in Bangalore City only.

Mr. Satyaraj Chetty was of opinion that the relief now granted to officials up to Rs. 100 was adequate and that officials on pay up to Rs. 150 might also be similarly given Rs. 10.

Mr. Krishna Rao agreed to officials on pay exceeding Rs. 100

DC 293

DR 869

C 191.

14

G. R. S. III-2]

General and Revenue
Secretariat.

A th File No. 28 of 1920.

Serial No.

36) The request of the nongazetted officer's association for a reconsideration of the order re high price allowance was referred by the Council to the Finance Committee.

37) That Committee discussed the matter on 8th Oct 1920. An extract of the proceedings is submitted for orders.

1582/23/10

Flesus)

23.10.20.

Flag Z

38) I beg to invite ref to my note of 24.8.20 Funds have to be provided before expenditure can be sanctioned.

24-10-20

69/26.10.20

Dewan thro
First member) 39) This may be circulated to all [illegible]

4.11

40) Yes

5.11.20

41) To the Chief Secy

6.11.20

8/11

42) Circulate

6/11/20

NCIAL SEC TARIAT
4 NOV 1920

DEWAN'S OFFICE.
Recd. on NOV 5 1920
Reg. No. 3517

(D.O.C. No. 149).

NOTE—Contn. sheet.

16

**(For Disposal at a Meeting)** D 3

Recirculated 1 & 6 23-20

**No. C.** ~~320~~ 191

19 20-21

# GENERAL AND REVENUE SECRETARIAT.

**Council Matter.**

## SUBJECT.

(Clause xii of the schedule)

Question of granting further relief to officials in the Non-Gazetted Services.

44) RECIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

15th November 1920.

*Chief Secretary to Government.*

---

45) **Extraordinary Member of Council.** R. Row 27.11.20.

46) **First Member of Council.** Seen.

47) 2784-23 / 16.11.20. **Second Member of Council.** Seen 18.11.20

48) **Third Member of Council.** Seen by the Member 18.11.20

Ass 23-20 Urgent List - 2.

Question of granting further relief to officials in the Non-Gazetted services.

....

OPINION OF THE COUNCIL.

Note.

49) Relief to be extended as follows
101 - 150 - 12½ Rs.
151 - 250 - 15 Rs.
Calculation to be made & a draft order to be put up.

2/12/20

50) I put up a draft order and a statement of estimated additional cost which the proposal involves.

51) There are no funds for meeting this additional expenditure which will accordingly increase the deficit.

52) I would again urge the pressing need for measures for reducing the deficit. We can not go on increasing the deficit without taking steps for removing it.

4.12.20

53) Sub^d to Dewan.

4/12/20

*Extract from the Proceedings of the* 549th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 10th December 1920. *19* .

---

221. Subject. - Clause xii of the schedule.

Request of the Non-Gazetted Officers' Association for a reconsideration of the order re: high prices allowances.

5.4) OPINION OF THE COUNCIL.

The draft order may be approved.

(Signed) M. Kantaraj Urs,
Dewan of Mysore.

"EXTRACT"

*Chief Secretary to Government.*

S&A 23-20

# *Submitted to His Highness.*

Subject:- Further relief to Non-Gazetted Officers on account of the high prices of the necessaries of life.

55) In Government Order No. Fl. 449-98/ S&A 23-20-1 dated the 19th July 1920, Government after considering the recommendations of the Finance Committee sanctioned the following rates of allowances to certain non-gazetted officers from 1st July 1920 in view of the prevailing high prices of necessaries of life;-

| Inferior Service | Allowance sanctioned | Superior Service | Allowance sanctioned |
|---|---|---|---|
| Those on Rs 4 and 5 | Cent per cent increse per mensem | Those on salary up to Rs 19. | Rs 8 each per mensem |
| Above Rs 5 but not exceeding Rs 10. | Rs 5 each | Above Rs 19 and up to Rs 100. | Rs 10 each per mensem |
| Above Rs 10 but not exceeding Rs 15. | Rs 6 each | | |
| Above Rs 15. | Rs 7 each | | |

56) 2. Since them the Non-Gazetted Officers' Association has been representing that the relief granted is not adequate and praying for increasing the allowances and extending the grant to non-gazetted officers on pay above Rs 100 also. The Association in support of its prayer has quoted the recent Madras Government Order on the subject.

3. The question was referred to the Finance Committee for opinion. Most of the members of the Finance Committee considered that some further relief to non-gazetted officers was necessary, but opinion was

14½ 23-20

divided as to the actual form in which the relief was to be given.

Flag T ( Vide copy of the Proceedings of the Finance Committee meeting held on the 8th October 1920)

57) 4. The subject was finally considered in Council at the meeting held on the 10th December 1920 and the Council are of opinion that the proposals contained in the accompanying draft order may be approved. Flag S The relief proposed to be granted is in some respects more liberal than the rates adopted by the Bombay Government, though not so favourable as the Madras Government concessions. In the present financial condition of the State, it is not possible to grant a larger measure of relief.

58) 5. The recommendation of the Council may be graciously approved.

A.R. Banerji

11th Dec.
1920

Fin 23-20 21

No. 671
11.12.20

.680

# Record of Cases submitted for the Orders of His Highness the Maharaja.

## *Subject.*

Relief to Non-Gazetted Officers

## *Order.*

59) KRW
16/12/20

60) Ch. Sy
17.12.20

61) To Fl Secy with compliments for issue of orders.
18/12

62) will be issued after circulation.
18/12/20

C 191. 22

G. R. S. III-2]

General and Revenue
Secretariat.

[illegible] File No. 23 of 1920

Serial No.

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

63) Circulated to the Members of Council for perusal of His Highness' orders ~~before~~ after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

N Balasundaraiyengar
*Chief Secretary to Govt.* 18/12

Through the Secretary to Government,
..................................Department. 64) 18/12/20

65) FIRST MEMBER OF COUNCIL 18.12

66) SECOND MEMBER OF COUNCIL Seen
18.12.20.

67) THIRD MEMBER OF COUNCIL. 18/12

68) Please issue early.
18/12/20

Pay Bills to Dec 20 have to be prepared acc to this order

69) Today 18 18/12

NOTE—Contn. sheet.

23

G. R. S. III-2]

General and Revenue Secretariat. | S A File No. 23 of 1920

Serial No.

31) Fl. 3930–47 d 18-12-20 — All Hds. of Depts. — Sanctions allces. to officials on pay exceeding Rs. 2100 but not exceeding Rs. 250

NOTE—Contn. sheet.

THE MYSORE NON-GAZETTED OFFICERS' ASSOCIATION, BANGALORE. 24

[illegible] 183 10/8/20

C.B. 183/[illegible]

GEN. & REV. SECRETARIAT
VIII
E. AUDIT
11 AUG 192[illegible]

D. No. 195

Bangalore 10th August 1920

To

C. S. BALASUNDARAM IYER, Esq., B.A.,
Chief Secretary to the Government of Mysore,
Bangalore.

Sir,

I am desired to forward herewith for the favourable orders of Government an extract from the proceedings of the General Meeting of the Association held on Sunday the 25th July 1920 containing certain resolutions passed therein in regard to the amelioration of the condition of the Non-Gazetted Service in the State.

2. A copy of the orders of the Government of Madras since passed revising the scale of allowances already granted by them on which was apparently based the order granting similar allowances in Mysore is submitted for information. It will be seen therefrom that the prayer of the Association as embodied in their several - representations is by no means extravagant as compared with what has been sanctioned by the Government of Madras.

3. The Association therefore trust that their prayer as embodied in the said resolutions will be found just and reasonable and that very early orders will be passed by Government to grant the long expected and much needed relief to all classes of their Non-Gazetted servants.

The full proceedings of the meetings of the general body will be submitted in due course.

I beg to remain,
Sir,
Your most obedient servant,

President.

# EXTRACT FROM THE PROCEEDINGS OF THE GENERAL MEETING OF THE MYSORE NON GAZETTED OFFICERS' ASSOCIATION HELD ON SUNDAY THE 25th JULY 1920.

---

## Amelioration of the condition of the Non-Gazetted Officers.

Government Order No.Fl.449-98/S.&.A. 23-20-1 dated the 19th July 1920 sanctioning the temporary allowances was read and recorded and the following resolutions were unanimously passed:-

i. That the members of the Association feel distressed to find that the relief granted in Government Order No.Fl.449-98/S.&.A.23-20-1 dated the 19th July 1920 falls far short of their just and modest requirement and also of that sanctioned to the subordinate service in British Indian Provinces and other Indian States.

ii. That the Dewan Sahib having been pleased to concede to the deputation of the Association that waited on him that the relief should bear a reasonable proportion to the increase in the cost of living, the Association is unable to understand the basis on which the present relief is sanctioned. The Association regret that on the contrary it is quite inadequate to those to whom it applies and is not such as to remove the increasing hardship among the subordinate service.

iii. That nothing short of their original request viz.,fixing the minimum pay at Rs.50 and the grant of temporary allowances at rates proposed by them in their several representations from time to time will meet the ends of justice.

iv. That while Government wish to be generous towards higher services, the omission from consideration of cases of officials drawing above Rs.100 who have been affected equally by the hard conditions and who number only 387 is undeserved, the extra cost that would involve on their account being comparatively small.

v. That in the opinion of the Association a reconsideration of the order and enhancement of the temporary allowances now sanctioned and extension of relief to all ranks of the subordinate service is imperative if the growing distress and consequent discontent is to be removed and that whatever relief is decided upon be given effect to from 1st January 1920.

vi. That Government be urged to pass early orders on the prayer of the Association to grant the plot of land attached to Kumara Park for house-building purposes and that until sufficient facilities are provided for house construction house rent allowances be granted to those living in cities.

President.

Government of Madras, Financial Department.

---

Press Communique, Ootacamund the 2nd August 1920.

***

In G.O. No.499 Financial dated the 1st June 1920 the Madras Government accorded sanction to the grant, as a temporary measure, to all whole-time Government servants on regular establishments paid from general revenues, whose pay did not exceed Rs.100 per mensem, of an allowance of 50% of their pay, subject to a maximum of Rs.10 per mensem. Since the issue of this order representations have been received urging, on the one hand, that temporary relief should also be granted to officers drawing more than Rs.100 and on the other, that the scale of allowances sanctioned for those drawing Rs.100 and less should be increased. At the last meeting of the Legislative Council a resolution was moved by the Hon'ble Mr. Siva Rao to the following effect:-

> "That Council recommends to H.E. the Governor in Council that the addition to salary sanctioned, by way of temporary relief, in the recent G.O. to all officers of Government drawing Rs.100 and less may be increased."

In replying to this the Hon'ble Mr. Todhunter stated that the Government had already prepared proposals for further increasing the allowances of subordinate officers, and that these proposals had received the sanction of Government of India, subject however to certain financial conditions, compliance with which was at the time difficult. The difficulty has now been surmounted and the Government are in a position to announce the following concessions, which will afford some improvement in the conditions of those of their non-gazetted servants to whom G.O.499 Financial dated 1st June 1920 brought little or no relief.

For subordinates whose salaries do not exceed Rs.20

the allowances will remain, as laid down in that order at 50% of salary and there will be no change in the case of those whose salaries exceed Rs.20 but do not exceed Rs.33$\frac{1}{3}$ but subordinates whose salaries exceed the last-named figure but do not exceed Rs.60 will receive an allowance of 30 percent of their salaries; those whose salaries exceed Rs.60 but not Rs.100, 25% subject to a minimum of Rs.18; those whose salaries exceed Rs.100 but not Rs.200, 20% per cent subject to a minimum of Rs.25 and those whose salaries exceed Rs.200, 15% subject to a minimum of Rs.40

A few individual officers are excluded from the scope of this concession either because their pay has been recently revised or because it is in process of revision with retrospective effect. In all other cases these allowances will be granted with effect from the 1st April 1920.

# GOVERNMENT OF MADRAS.

## FINANCIAL DEPARTMENT.

### Press Communique.

Ootacamund, the 2nd August 1920.

[illegible] O.No.499 Financial, dated the 1st June 1920, the Madras Government accorded sanction to the grant, as a temporary measure, to all whole-time Government servants on regular establishments paid from general revenues, whose pay did not exceed Rs.100/- per mensem, of an allowance of 50 % of their pay, subject to a maximum of Rs.10/- per mensem. Since the issue of this order representations have been received urging, on the one hand, that temporary relief should also be granted to officers drawing more than Rs.100 and, on the other, that the scale of allowances sanctioned for those drawing Rs.100/- and less should be increased. At the last meeting of the Legislative Council a resolution was moved by the Hon'ble Mr. Siva Rao to the following effect:---

"This Council recommends to his Excellency the Governor in Council that the addition to salary sanctioned, by way of temporary relief, in the recent Government Order to all officers of - Government drawing Rs.100 and less may be increased."

In replying to this the Hon'ble Mr. Todhunter stated that - the Government had already prepared proposals for further increasing the allowances of subordinate officers, and that these proposals had received the sanction of the Government of India, subject however to certain financial conditions, compliance with which -- was at the time difficult. The difficulty has now been surmounted and the Government are in a position to announce the following concessions, which will afford some improvement in the conditions of those of their non-gazetted servants to whom G.O. No.499 Financial dated 1st June 1920 brought little or no relief.

For subordinates whose salaries do not exceed Rs.20 the allowances will remain, as laid down in that order at 50 per cent of salary and there will be no change in the case of those whose salaries exceed Rs.20 but do not exceed Rs.33,1/3; but subordinates whose salaries exceed the last-named figure but do not exceed Rs.60 will receive an allowance of 30 per cent of their salaries; those whose salaries exceed Rs.60 but not Rs.100, 25 per cent subject to a minimum of Rs.18; those whose salaries exceed Rs.100 but not Rs.200, 20 per cent subject to a minimum of Rs.25; and those whose salaries exceed Rs.300, 15 per cent subject to a minimum of Rs.40.

A few individual officers are excluded from the scope of this concession either because their pay has been very recently revised or because it is in process of revision with retrospective effect. In all other cases these allowances will be granted with effect from the 1st April 1930.

31

Statement showing the increase of cost [illegible] Non-Gezetted Services at rates sanctioned in the la[illegible] Madras Government Order.

| Rate of pay. | Total number of hands. | Cost. |
|---|---|---|
| | | Rs. |
| 10 - 19 | 2,508 | 20,064 |
| 20 - 29 | 3,078 | 30,780 |
| 30 - 39 | 1,876 | 18,760 |
| 40 - 49 | 922 x ce | 12,908 |
| 50 - 59 | 785 a | 12,560 |
| 60 - 69 | 490 | 8,820 |
| 70 - 79 | 270 | 4,860 |
| 80 - 89 | 262 | 5,502 |
| 90 - 99 | 58 | 1,392 |
| 100 - | 107 | 2,675 |
| 101 - 125 | 123 | 3,075 |
| 130 - | 3 | 78 |
| 135 | 16 | 432 |
| 140 | 4 | 112 |
| 150 | 64 | 1,920 |
| 155 | 17 | 527 |
| 160 | 2 | 64 |
| 165 | 5 | 165 |
| 170 | 2 | 68 |
| 175 | 36 | 1,260 |
| 180 | .. | .. |
| 185 | 1 | 37 |
| 190 | .. | .. |
| 195 | .. | .. |
| 200 | 22 | 880 |
| 235 | 4 | 160 |
| 250 | 14 | 560 |
| | | 1,27,659 |
| Add cost on account of menials | | 99,100 |
| | | 226,759 |
| Total cost per mensem | | 27,21,102 |
| Amount already san | | 23,71,350 |
| Net increase to b | | 3,49,758 |

11832

9

nctioned

2265 22

E.A.

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE.

GENL. AUDIT. VIII 28 AUG 1920

C No. 758/20-21
2

Bangalore 18th August 1920.
20

FROM

21.8.20.
this concerns all depts. this matter can probably to be dealt with the chief Sectt.? D

K.R. Srinivasiengar, Esq., M.A.,
*Revenue Commissioner in Mysore.*

To

*The Secretary to the Government of*
*His Highness the Maharaja of Mysore,*
Revenue *Department.*

SIR,

I have the honour to forward herewith for the orders of Government copy of letter No.R.O.C.209/20-21 dated 14th August 1920 together with a copy of its enclosure received from the Deputy Commissioner, Chitaldrug District, requesting that, in consideration of the ruling prices of food grains, heavy house-rent etc., the grant of allowance sanctioned in Government Order No.Fl.6723-72/S. & A. 160-19-1 dated 24th March 1920 may kindly be extended to officials drawing over Rs.100/- also.

I have the honour to be,

Sir,

Your most obedient servant,

Assistant Commissioner,
For Revenue Commissioner,
Absent from the station.

B.R.
sab

6,7.59

R. C. 4.

From

The *Revenue Commissioner in Mysore.*

To

*The Secretary to the Government of*
*H. H. the Maharaja of Mysore,*
Revenue *Department.*

Dated 18th August 1920.
Despatched
Received
General No.
Enclosure No.

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SUBJECT.

Re the grant of similar concessions to the subordinates drawing over Rs.100/- also in view of the dearness of food-grains etc.

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Letter No.37 dated 4th August 1920 from the Sub Division Officer, Davangere, to the Deputy Commissioner, Chitaldrug District.

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With reference to the recent orders of Government No.6723-72/ S. & A. 160-19-1 dated 24th March 1920 for regulating the grant of allowances to officials, I have the honour to bring to your kind notice the fact that whereas the Government have been pleased to consider that for the purposes of allowahces Davangere is on the same footing as the Gold Fields so far as the officials drawing less than Rs.100/- are concerned, they have not been pleased to extend the rule to the officials getting over Rs.100/-. As no reason is apparent for this differential treatment I take the liberty of requesting you to kindly address the Government in the matter of extending the rule to the officials drawing over Rs.100/-, as they are as much in need of consideration as the others. Apart from the dearness of this place, which is too well known to need reiteration, the few officers here drawing over Rs.100/- have other consideration to urge. House rent is very high and out of all proportion to the kind of accommodation afforded and quite unlike other stations. In the Gold Fields, I understand, some of the officers getting allowances have free houses and cheaper free lighting etc. Then, this being a very commercial centre with a large number of merchants and factory owners in affluent circumstances and there being only a few Government officers they have to keep themselves up to the standard of decency and efficiency regardless of expense.

I therefore think it is necessary in the interests of efficiency and the maintenance of the prestige of the Government officers that they should be compensated and helped by Government with liberal allowances to enable them to keep abreast of the times and to discharge their duties in a befitting manner and not feel that they

are

P.T.O.

are handicapped.

I think it would be out of place to go into minor details as I am sure that if the matter is only brought to the notice of the Government it will be remedied without delay and I therefore beg you will in the interests of the few officers stationed here kindly give the matter your very kind consideration and support in addressing the Government on the subject.

I believe that the officers of other Departments stationed here who are laboring under the same difficulties have also made representations to their departmental superiors in the matter.

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" Copy "

For Revenue Commissioner.

B.R.

Letter No.R.O.C.209/Rev.20-21 dated 14th August 1920 from the Deputy Commissioner, Chitaldrug District, to the Revenue Commissioner in Mysore, Bangalore.

I have the honour to forward herewith for perusal copy of letter No.37 dated 4th August 1920 received from the Sub Division Officer, Davangere, praying for the grant of allowances to the officials drawing over Rs.100/- also as has been done in the case of those drawing below Rs.100/- in obedience to the instructions conveyed in Government Order No.F1.6723-72/S. & A.160-19-1 dated 24th March 1920 and to state that in consideration of the ruling prices of food grains, heavy house rent etc., the grant of allowance prayed for is absolutely necessary in the interest of efficiency and better conduct of work.

In this connection, I send herewith for kind perusal an extract of an order of the Government of Madras published in New India of the 4th August 1920 granting allowances to subordinates in Government service and request that Government may be moved to grant similar concessions to the subordinates drawing over Rs.100/- also in the State in view of the dearness of food grains etc.

"Copy"

For Revenue Commissioner.

B.R.

C. D 2369 67/36

Fl. Secy with compliments

POSTS & TELEGRAPHS

NOTICE

This form must accompany any inquiry made respecting this Telegram.

Seen. May be placed in the file on the subject before the Council. 19.11.20

Chief Secy with compliments

18/19.11

| Charges to pay. Rs. | As. | Office Stamp. |
|---|---|---|
| | | BANGALORE 18 NOV |

| Handed in at (Office of Origin). | Date. | Hour. | Minute. | Service Instructions. | Words. |
|---|---|---|---|---|---|
| Chitaldrug | 18 | 12 | 40 | Two addls | 52 |

Recd. here at 13 H. 8 M.

TO Gensec Bangalore.

nongazatted officers cost of living very high situation grave pray immediate sanction allowances following scale pay

N.B.—The name of the Sender, if telegraphed, is written after the text.

Lal Chand & Sons—3343—13-10-19—2,00,000 Bks. (Edn. I).

C.

POSTS TELEGRAPHS.

**NOTICE**

This form must accompany any inquiry made respecting this Telegram.

| Charges to pay. | |
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| Rs. | As. |
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BANGALORE
8 NO 20

| Handed in at (Office of Origin). | Date. | Hour. | Minute. | Service Instructions. | Words. |
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TO

Recd. here at H. M.

II

up to 20 increase 200 percent 21 to fifty 150 percent minimum forty 51 to 100 cent percent minimum 75 above 100 one=hundred percent = natesan president

N.B.—The name of the Sender, if telegraphed, is written after the text.

Lal Chand & Sons—3342—13-10-19—2,00,000 Bks. (Edn. I).

Read:
G.O. no Fl 449-98. S and A 23-20-1 d/ 19.7.20
Sanctioning high prices allowances to officers
on salaries of Rs 100 and under.

71.3930-79 / S & A 23-20-31
Order thereon - no d/ 18-12-20

Govt are pleased to sanction high prices allowances to non-gazetted officers on salaries exceeding Rs 100 according to the following scale:-

| Rates of Salary | Rates of allowance sanctioned |
|---|---|
| Those in receipt of salary above Rs 100 p.m. and not exceeding Rs 150 p.m. | Rs 12-8-0 each p.m. |
| Do above Rs 150 p.m. ~~and not exceeding~~ and up to Rs 250 (inclusive) | Rs 15-0-0 each p.m. |

2. The maximum emoluments including the allowance sanctioned in this order should not exceed Rs 265 p.m. and in the case of those whose salary, exclusive of this allowance is between Rs 250 and Rs 265 the allowance will be limited to the amount required to make up the maximum of Rs 265.

3. This ~~order~~ sanction will have effect from 1st Dec. 20 and be in force until further orders.

4. The conditions mentioned in para 3 of the order read above as revised by G.O. no Fl C 1-50/S & A 23-20 d/ 17-10-20 apply to the allowances sanctioned in this order.

All Hds. of Depts.
Dy. comms.
Press Table. Gazette

[illegible] 4.12.20 Fl. Secy

## Rough Estimate of Cost.

| | | |
|---|---|---|
| No of appointments on pay above Rs100 and not exceeding Rs150 | 280 | Rs |
| Cost | 280 × 12½ × 12 = | 42000 |
| Do on pay above Rs150 & not exceeding Rs250 | 90. | |
| Cost | 90 × 15 × 12 = | 16200 |
| | Total Cost | Rs 56200 |

Mull
4-12-20

# PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

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## FINANCE DEPARTMENT

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Read:—

Government Order No. Fl. 449-98/S. & A. 23-20-1 dated 19th July 1920 sanctioning high prices allowances to officers on salaries of Rs. 100 and under.

### Order No. Fl. 3930-79/S. & A. 23-20-31 dated 18th December 1920.

Government are pleased to sanction high prices allowances to non-gazetted officers on salaries exceeding Rs. 100 according to the following scale:—

| RATES OF SALARY. | RATES OF ALLOWANCE SANCTIONED. |
|---|---|
| Those in receipt of salary above Rs. 100 per mensem and not exceeding Rs. 150 per mensem. | Rs. 12-8-0 each per mensem. |
| Those in receipt of salary above Rs. 150 per mensem and up to Rs. 250 (inclusive). | Rs. 15 each per mensem. |

2. The maximum emoulments including the allowance sanctioned in this order should not exceed Rs. 265 per mensem and in the case of those whose salary, exclusive of this allowance, is between Rs. 250 and Rs. 265, the allowance will be limited to the amount required to make up the maximum of Rs. 265.

3. This sanction will have effect from 1st December 1920 and be in force until further orders.

4. The conditions mentioned in para 3 of the order read above as revised by Government Order No. Fl. C. 1-50/S. & A. 23-20 dated 17th October 1920 apply to the allowances sanctioned in this order.

M. N. KRISHNA RAO,
*Financial Secretary to Government.*

To—
The Comptroller to Government.
The Other Heads of Departments.
The Deputy Commissioners of Districts.
PRESS TABLE.